



Redland
CITY COUNCIL

MINUTES

SPECIAL MEETING

Thursday, 14 November 2024

The Council Chambers
91 - 93 Bloomfield Street
CLEVELAND QLD

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1 DECLARATION OF OPENING

The Mayor declared the meeting open at 9.35am and acknowledged the Quandamooka people, who are the traditional custodians of the land on which Council meets.

The Mayor also paid Council's respect to their elders, past and present, and extended that respect to other indigenous Australians who are present.

2 RECORD OF ATTENDANCE AND LEAVE OF ABSENCE

MEMBERS PRESENT: Cr Jos Mitchell (Mayor), Cr Wendy Boglary (Division 1), Cr Peter Mitchell (Division 2), Cr Shane Rendalls (Division 5), Cr Julie Talty (Division 6), Cr Rowanne McKenzie (Division 7), Cr Tracey Huges (Division 8), Cr Jason Colley (Division 9), Cr Paul Bishop (Division 10)

VIRTUAL ATTENDANCE: Cr Paul Gollè (Division 3), Cr Lance Hewlett (Division 4)

LEAVE OF ABSENCE: Nil

EXECUTIVE LEADERSHIP TEAM Andrew Ross (Executive Group Manager Risk & Legal Services), Amanda Daly (Executive Group Manager People, Culture & Organisational Performance), Tony Beynon (Group Manager Corporate Governance)

MINUTES: Lizzi Striplin (Senior Adviser Governance Services)

COUNCILLOR ABSENCES DURING THE MEETING

Nil

2.1 TELECONFERENCING – CR PAUL GOLLE**COUNCIL RESOLUTION 2024/230**

Moved by: Cr Paul Bishop

Seconded by: Cr Wendy Boglary

That Councillor [Paul Gollè] be permitted to participate in the meeting via teleconference.

CARRIED 9/0

Crs Jos Mitchell, Wendy Boglary, Peter Mitchell, Shane Rendalls, Julie Talty, Rowanne McKenzie, Tracey Huges, Jason Colley and Paul Bishop voted FOR the motion.

Crs Paul Gollè and Lance Hewlett did not participate in the vote as they had not yet been granted permission to join the meeting via teleconference.

2.2 TELECONFERENCING – CR LANCE HEWLETT**COUNCIL RESOLUTION 2024/231**

Moved by: Cr Julie Talty

Seconded by: Cr Jason Colley

That Cr Lance Hewlett be permitted to participate in the meeting via teleconference.

CARRIED 10/0

Crs Wendy Boglary, Peter Mitchell, Paul Gollè, Shane Rendalls, Julie Talty, Rowanne McKenzie, Tracey Huges, Jason Colley, Paul Bishop and Jos Mitchell voted FOR the motion.

Cr Lance Hewlett did not participate in the vote as he was not yet granted permission to join the meeting via teleconference.

3 DECLARATION OF PRESCRIBED CONFLICT OF INTERESTS AND DECLARABLE CONFLICTS OF INTERESTS

Nil

4 CONFIDENTIAL ITEMS**MOTION TO MOVE INTO CLOSED SESSION AT 9.47AM****COUNCIL RESOLUTION 2024/232**

Moved by: Cr Jason Colley
Seconded by: Cr Peter Mitchell

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with section 254J of *the Local Government Regulation 2012*:

4.1 Chief Executive Officer Recruitment Process

This matter is considered to be confidential under section 254J(3)(a), (b) and (e) of the Local Government Regulation 2012, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with the appointment, discipline or dismissal of the chief executive officer, industrial matters affecting employees and legal advice obtained by the local government or legal proceedings involving the local government including, for example, legal proceedings that may be taken by or against the local government.

Overview

To provide an update on the recruitment of the Chief Executive Officer.

CARRIED 8/3

Crs Jos Mitchell, Peter Mitchell, Paul Gollè, Shane Rendalls, Julie Talty, Rowanne McKenzie, Tracey Huges and Jason Colley voted FOR the motion.

Crs Wendy Boglary, Lance Hewlett and Paul Bishop voted AGAINST the motion.

MOTION TO MOVE INTO OPEN SESSION AT 12.15PM**COUNCIL RESOLUTION 2024/233**

Moved by: Cr Julie Talty
Seconded by: Cr Peter Mitchell

That Council moves out of Closed Council into Open Council.

CARRIED 11/0

Crs Jos Mitchell, Wendy Boglary, Peter Mitchell, Paul Gollè, Lance Hewlett, Shane Rendalls, Julie Talty, Rowanne McKenzie, Tracey Huges, Jason Colley and Paul Bishop voted FOR the motion.

4.1 CHIEF EXECUTIVE OFFICER RECRUITMENT PROCESS**OFFICER'S RECOMMENDATION**

That Council Resolves as follows:

1. To note the change of Recruitment Agency from Leading Roles, to Sharp & Carter.
2. To establish a Chief Executive Officer Recruitment Panel (scoring members) consisting of Mayor, Deputy Mayor, EGM People Culture and Organisational Performance (Chair), an independent external panel member identified in Option One of the confidential report, being supported by Sharp and Carter (non-scoring).
3. To note the recruitment process continues to be supported by Clayton Utz lawyers.
4. That the Recruitment Panel be responsible for:
 - a. Shortlisting and interviewing candidates through a robust process.
 - b. Arranging a confidential workshop with the full Council and the preferred candidate.
 - c. Recommending the preferred candidate to the full Council at a future General Meeting.
5. That this report and attachments remain confidential.

COUNCIL RESOLUTION 2024/234

Moved by: Cr Peter Mitchell

Seconded by: Cr Julie Talty

That Council Resolves as follows:

1. **To note the change of Recruitment Agency from Leading Roles, to Sharp & Carter and to start a new recruitment campaign.**
2. **To establish a Chief Executive Officer Recruitment Panel (scoring members) consisting of Mayor, Deputy Mayor, EGM People Culture and Organisational Performance (Chair), and at least two of the independent external panel members identified in Option One of the confidential report, and confidential briefing session, being supported by Sharp and Carter (non-scoring).**
3. **To note the recruitment process continues to be supported by Clayton Utz lawyers.**
4. **That the Recruitment Panel be responsible for:**
 - a. **Shortlisting and interviewing candidates through a robust process.**
 - b. **Arranging a confidential workshop with the full Council and the preferred candidate(s).**
 - c. **Recommending the preferred candidate(s) to the full Council at a future General Meeting.**
5. **That this report and attachments remain confidential.**

CARRIED 11/0

Crs Jos Mitchell, Wendy Boglary, Peter Mitchell, Paul Gollè, Lance Hewlett, Shane Rendalls, Julie Talty, Rowanne McKenzie, Tracey Huges, Jason Colley and Paul Bishop voted FOR the motion.

4 MEETING CLOSURE

The Meeting closed at 12.22pm.

The minutes of this meeting were confirmed at the General Meeting of the Redland City Council held on 20 November 2024.

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CHAIRPERSON